Respect the Ocean. Respect Observers.

Let’s work together to make sure the sea is a safe place for everyone to work.

Safety and Science Together

• Observers are onboard to observe fishing operations and collect catch data needed by NOAA to support fisheries.
• Fisheries observers are trained in offshore safety, first aid, and CPR, and can assist in an emergency.
• Observers are trained fisheries professionals and should be treated with respect.

What is Harassment?

• Harassment is conduct that creates an intimidating, hostile, or offensive environment.
• Harassment is unreasonably interfering with an observer’s work and performance.
• Suggestive comments, derogatory jokes, racial slurs, and personal insults can all be considered harassment.

Harassment is Against the Law

• NOAA Fisheries takes harassment seriously. Violators may be subject to civil and/or criminal penalties.
• Harassment leads to more work-related accidents and higher rates of sexual assault.
• You can help prevent harassment. If you see something, say something.

Questions? Contact: KB McArdle at (774) 392-5308 or katherine.mcardle@noaa.gov
To report a violation, call NOAA Office of Law Enforcement: (800) 853-1964