Employees are not minions or cogs in some machine churning out a product, they are creative and empowered team members.

PIRO employees maintain an optimal pace, never bored and never burned-out.

Leaders rely on mutual respect and trust, and that trust is based on integrity and expertise.

PIRO grows future leaders with operational, project, and leadership roles that tap people’s full potential.

PIRO 2.0 doesn’t rely on electrons alone to communicate.

PIRO 2.0 cares for each other, then takes care of business.