

# PIRO 2.0



**NOAA FISHERIES**

- ▶ Employees are not minions or cogs in some machine churning out a product, they are creative and empowered team members.
- ▶ PIRO employees maintain an optimal pace, never bored and never burned-out.
- ▶ Leaders rely on mutual respect and trust, and that trust is based on integrity and expertise.
- ▶ PIRO grows future leaders with operational, project, and leadership roles that tap people's full potential.
- ▶ PIRO 2.0 doesn't rely on electrons alone to communicate.
- ▶ PIRO 2.0 cares for each other, then takes care of business.